Office of the Chancellor
Office of Equity and Compliance

5. Since August 2020, specific actions were taken to reduce costs.
 Out of town investigatory interviews took place telephonically, rather than in person.
 Prevention and Education Coordinator did not travel to community campuses to provide
in person training, utilizing Zoom instead.
 On campus interviews were not offered in the hiring process, utilizing Zoom instead.
 There have been two full time investigator positions vacant since August, 2020.
 Hiring for administrative support was not sought, despite a lack of position within OEC
to address administrative needs.

6. Policy, State or Federal Mandates
 BOR Policy 01.02, Discrimination

Office of the Chancellor
Office of Equity and Compliance

and assessment of resources to address this need. Currently, a review is being conducted to
provide recommendations for UAA, utilizing insight and implementation strategies from the