

What is it?

The D&IAP lays out seven major objectives to further diversify UAA and create a truly inclusive environment. These objectives follow from existing UAA data, 11 subcommittee reports, 22 focus groups, a Qualtrics campus climate survey, community campus visits and the Diversity Summit. It will serve the university through UAA 2020 and the accreditation self-study.

'The right thing to do...'

From former Chancellor Tom Case, upon issuing the report:

"Developing and committing to a D&IAP is not only important for the very practical concerns of meeting our mission commitments and effectively preparing our graduates for their futures, it is also the right thing to do. Ensuring that we provide equal opportunity and support inclusive excellence is a moral imperative that all members of the UAA community should fully embrace."

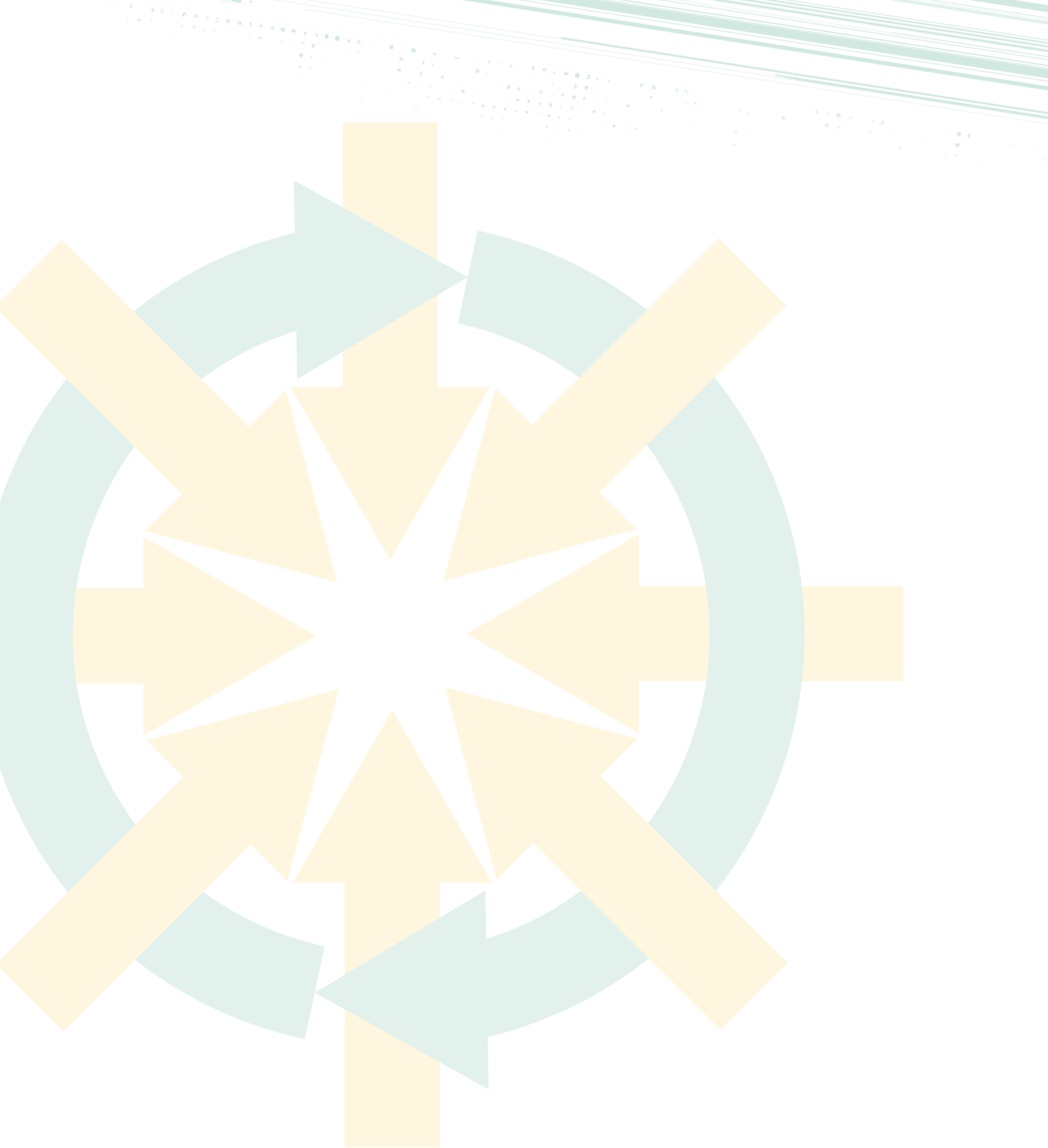
Affirmed by Interim Chancellor Samuel B. Gingerich:

"I assure all of you that I share Chancellor Case's values, and I commit to the objectives of this plan to move UAA forward toward a more inclusive environment that supports everyone's success."

THE SEVEN OBJECTIVES

BEST PRACTICES IN HIRING

At all levels and in every college, UAA will support best practices for hiring diverse faculty, staff and administrators.



uaa.alaska.edu/diversityandinclusion